

1-9-1954

## Board of Trustees Minutes, January 9, 1954

Eastern Washington College of Education

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
Eastern Washington College of Education  
1:00 p.m., Saturday, January 9, 1954  
Davenport Hotel, Spokane

The Board of Trustees met at 1:00 p.m., Saturday, January 9, 1954, in the Davenport Hotel, Spokane. Those present were J. Harold Anderson, chairman; Mrs. Frank Laughbon and Mr. Charles A. Gonser, members; Dr. W. W. Force, secretary; and Dr. Raymond M. Mosher, president of the college.

MINUTES

The minutes of the meeting of November 21, 1953, were read and approved.

LEAVE OF ABSENCE

The request of Miss R. Jean Taylor, Division of Language and Literature, for leave of absence for the academic year 1954-55 for graduate study at the University of Minnesota, was approved, subject to the usual regulations.

TRAVEL REQUESTS

The following travel requests were approved:

Dr. Raymond M. Mosher, to attend  
AACTE meeting, February 11-13, Chicago  
AASA meeting, February 13-18, Atlantic City  
Association for Higher Education, March 4-6, Chicago

Transportation only for the following was approved, with the usual limitation of one trip per individual during the year:

Dr. Lydia Holm, to attend  
National Association of Deans of Women, April 2-5, Washington, D.C.

Miss Amsel Barton, to attend  
Ninth Annual Conference of Association for Supervision and Curriculum Development, NEA, March 7-12, Los Angeles

Dr. Chandler Washburne, to attend  
Pacific Sociological Society, April 22-23, Corvallis, Oregon

NEW APPOINTMENTS

The Board approved the following appointments:

Lewellyn Bernath, B. A., M. Ed., graduate work for Ed. D., as assistant professor of education, for winter quarter, at a salary of \$450 per month for three months

Camilla Surbeck, M. Ed., as acting instructor, college elementary school, for one month only (January) at \$450



#### INCREASE IN SALARY

The Board approved an increase in salary of \$15 for Marcia Triplett, comptroller's office, effective January 1, 1954, raising her salary from \$160 to \$175

#### RESIGNATION

The Board accepted the resignation of Velmer Byrum as building supervisor at the Field House, effective January 19, 1954

#### SUMMER SESSION APPOINTMENTS

The Board approved the following appointments, at the salaries indicated, for the 1954 summer session:

Division of Education	7 weeks	9 weeks
Celia Allen	\$600	
Wm. H. Drummond	600	
Margaret McGrath	600	
L. E. Patmore	800	\$230
R. P. Whitfield	800	230
Elmer H. R. Arn	800	
City Park Collegiate Institute Saskatoon, Saskatchewan		
H. H. Grantham	850	
Provincial Normal School Vancouver, B.C.		
Mildred Lewis	800	
Sacramento Public Schools		
Russell Peters	800	230
Tucson Public Schools		
W. C. Sorenson	775	
Spokane Public Schools		
Robert Sutton	1,000	
Ohio State University		
Harold Coman	450	
Spokane Public Schools		
Waldo Jackson	600	175
Cheney Public Schools		

Dr. Mosher was granted authority to fill five additional positions in education for the summer session, and the second grade position in the elementary school

#### Division of Health, Physical Education & Recreation

Jack R. Leighton	\$800
Richard H. Hagelin	600
Kathryn Haynes	600
Barbara Raup	600



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Division of Fine & Applied Art

Robert Hanrahan	\$600	
Karl Morrison	600	
Nan Wiley	800	
Kate Philips	600	
Louise Anderson	800	
Orland Killin	600	
E. L. Dales	800	

Division of History and Social Studies

Evelyn Akkerman	600	
Garland A. Haas	600	
Paul N. Woolf	800	
Cecil Dryden	800	
E. I. Stewart	800	
Gilbert Eckern	600	
Oroville Public Schools		
Oroville, California		
One sociologist	800	

Division of Language and Literature

Louis Grafious	800	
Richard F. Miller	800	\$230
Harold K. Stevens	600	
Christine Elrod	600	
Robert N. Lass	800	

Division of Music

Wendell Exline	600	
Robert Barnes	600	
W. L. Rowles	800	
Gertrude Curtiss	775	
Yakima Public Schools		
Yakima, Washington		

Division of Science and Mathematics

Dana E. Harter	800	
Dorine Guthrie	800	
Raymond F. Bell	800	
George Stahl	600	
Frank Nicol	600	
Francis Schadeegg	800	230
James E. Brooks	600	

College Elementary School

Hope Cullen	600	
Helen S. McBride	600	
Elizabeth Coppin	600	
Margaret N. Allen	600	
Instructor for 1st & 2nd grade	600	



Chairman Anderson made special commendation of Dr. Mosher in completing the plans for the summer session so far in advance.

#### SALARY SCHEDULE FOR SUMMER SESSION

The Board approved the following schedule of salaries for the summer session, 1954:

Seven Weeks Term			
	A	B	C
Professor	\$800	\$850	\$800-1500
Associate Professor	800	850	800-1500
Assistant Professor	600	775	
Instructor	600	775	

Post Session			
Professor	\$230	\$275	\$530-1000
Associate Professor	230	275	530-1000
Assistant Professor	175	220	
Instructor	175	220	

- - - - -
- A-Residence Staff
  - B-Personnel from nearby and adjoining states
  - C-Personnel from a distance

#### ANNOUNCEMENTS

Dr. Mosher made the following announcements:

Dr. Paul W. Ellis, legislative auditor, has specified the date of March 23, 1954, as the time when the Appropriations Committee will meet on the campus of EWCE.

A breakdown of the enrollment figures for the winter quarter shows the following:

Regular enrollments	- - - - -	735
Special students	- - - - -	47
Graduate students	- - - - -	16
Total	- - - - -	<u>798</u>

#### REPORT FROM ATTORNEY GENERAL'S OFFICE

The Board adopted the attached resolution concerning negotiations with Marilyn Beach, Dorothy Crunk, Forrest Sloan, A. P. Ludwig, Roger W. Chapman, E. L. Chalberg, Clayton M. Shaw, and T. Earl Tilley.

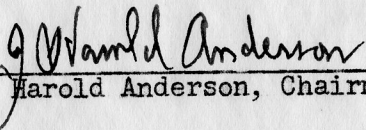


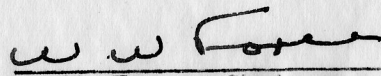
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ADJOURNED

The meeting adjourned at 1:20 p.m., subject to call by the president of the college.

APPROVED

  
\_\_\_\_\_  
J. Harold Anderson, Chairman

  
\_\_\_\_\_  
W. W. Force, Secretary



RESOLUTION OF THE BOARD OF TRUSTEES  
OF  
EASTERN WASHINGTON COLLEGE OF EDUCATION  
January 9, 1954

WHEREAS, the actions taken by the Board of Trustees on June 11, 1953 and July 5, 1953 adversely affected the individuals herein-after referred to, thereby giving rise to claims by such individuals for breach of contracts of employment with Eastern Washington College of Education, which said claims are in dispute; and

WHEREAS, the Attorney General of the State of Washington, legal adviser to the Board of Trustees, acting through his assistant, Fred L. Harlocker, has conducted negotiations with attorney J. K. Cheadle, representing certain of said persons, and said negotiations in December resulted in a form of settlement of said disputed claims which each of said attorneys has recommended to his respective clients; and

WHEREAS, the Board of Trustees has received five authorization form letters, signed by Miss Beach and Messrs. Tilley, Shaw, Sloan and Chalberg, each of said authorization forms reading as follows:

"12/18/53

(Write in return address)

"Mr. J. K. Cheadle  
1301 Old National Bank Building  
Spokane 1, Washington

Dear Mr. Cheadle:

I am one of the persons of the Eastern Washington College of Education faculty adversely affected by the Board of Trustees' written decisions or resolutions of June 11, 1953 and July 5, 1953.

You have recommended that I authorize settlement of my particular case, along with cases of others, by action taken by the Board in substantially the following form:

The following persons, Marilyn Beach, Dorothy Crunk, Forrest Sloan, A. L. Ludwig, Clayton B. Shaw and T. Earl Tilley, are reemployed for the academic year 1953-54, and Roger Chapman and E. L. Chalberg are reemployed for the administrative year ending August 31, 1954. In the event of decision by the Board of Trustees to discontinue beyond said academic year or said administrative year, as the case may be, employment of any of said persons, sufficient notice of such decision shall be the mailing of notice before April 1, 1954 to that address of the person now on file in the office of the President or to



such changed address as may be furnished to the office of the President.

The following persons, Marilyn Beach, Dorothy Crunk, Forrest Sloan, A. L. Ludwig, Clayton B. Shaw and T. Earl Tilley, are granted leaves of absence with the following specified pay for the academic year 1953-54, and Roger Chapman and E. L. Chalberg are granted leaves of absence with the following specified pay for the administrative year ending August 31, 1954; and said pay for said persons shall be as follows: Clayton B. Shaw \$4710.00; T. Earl Tilley \$5430.00; A. L. Ludwig \$3740.00; E. L. Chalberg \$2264.00; Dorothy Crunk \$1333.00; Forrest Sloan \$1463.00; Roger Chapman \$2000.00; and Marilyn Beach \$1400.00.

I hereby authorize you to negotiate settlement of my case, and to settle it, upon the basis of the above indented form and of the following paragraphs, and I authorize you to insert in the following sentence whatever date prior to January 15, 1954 you, in your discretion, may choose.

In the event the board by January 14, 1954, disposes of my case per the above indented form, then in consideration of said disposition this letter shall operate as my acceptance of said reemployment and the other terms of said indented form, and shall operate as a release by me of any and all claims and causes of action of whatsoever nature I have to date against Eastern Washington College of Education and/or the State of Washington arising out of or in connection with my employment on the faculty of said College. Also, in event of said disposition, by this letter I agree that I will not undertake directly or indirectly to have, or to encourage in any way, any investigation or review of said actions of June 11, 1953 and July 5, 1953 by any accrediting agency or any professional organization or otherwise. Also, in event of said disposition, (1) I hereby authorize and request the faculty organization of Eastern Washington College of Education to recommend, for me and on my behalf, to each accrediting agency concerned with the Eastern Washington College of Education, and to the Washington Educational Association, National Educational Association, and the American Association of University Professors and any other organization or individual that my case be considered satisfactorily disposed of and that no investigation or survey or review of said actions of June 11, 1953 and July 5, 1953 be undertaken; and (2) I hereby authorize and direct my attorney, J. K. Cheadle, acting for me personally, to request of each said organization that there be no such investigation, survey or review.

I further agree, in event of said disposition and payment, to execute formally acknowledged settlement agreements or releases and any other papers prepared by my attorney which are in accordance with the above.

and the forms signed by Messrs. Tilley and Shaw containing an additional paragraph which reads as follows:



"December \_\_\_\_\_, 1953.

I further agree, in event of said disposition and payment, that if the Board subsequently during the 1953-54 academic year should request me to return from leave to my teaching position on the faculty, with my reemployment status to be upon the same basis as William H. Drummond, Dana Harter, Richard Miller, ~~W~~ E. Patmore and R. P. Whitfield were reemployed last summer, and if I then be free to return as I now am, then I would return from leave to my teaching position and would credit an appropriate part of the money paid to me in the above settlement as a credit against salary earned in such teaching.

December \_\_\_\_\_, 1953"

NOW, THEREFORE, upon the recommendation and advice of Assistant Attorney General Harlocker and the recommendation of acting President Mosher, and after careful consideration, the above quoted proposed settlement is hereby adopted by the Board of Trustees, effective immediately as to Miss Beach and Messrs. Tilley, Shaw, Sloan and Chalberg, and effective as to each of Miss Crunk and Messrs. Ludwig and Chapman, contingent upon signed authorization in the above quoted form being received by the president's office within thirty days of the date of this resolution; and the Secretary of the board is hereby directed to send a copy of this resolution, by registered mail, to each of those named in the above quoted authorization form.

J. Harold Anderson  
Hazel Laughon  
Charles A. Loring